

	<b>Faith</b>	<b>Prayer</b>	<b>Self</b>	<b>Mission</b>	<b>Community</b>	<b>Calling</b>
<b>Being growing in faith, discipleship and prayer</b>	Candidates' Christian faith is established, steadfast, and grounded in their experience.	Candidates are people of prayer. They are sustained by a pattern of prayer and worship, as individuals and in community. They have critical support for their spiritual life. They are regular communicants and can demonstrate sustained active membership of the SEC.	Candidates have a secure sense of self. They are self-accepting, relaxed and at ease with who they are. They have a healthy awareness of their strengths and weaknesses, and the way they come across to others.	Candidates communicate their faith engagingly and effectively. They can articulate what excites them about their faith and know how to do so in ways that are appropriate to the situation.	Candidates are confident in leadership and constructive in collaboration and teamwork. They are aware of and can deploy different styles and strategies in leadership.  Candidates are aware of how power may be used and abused.	Candidates speak with authenticity of an inner sense of call, which has persisted over time. They have reflected on the significant moments of their discernment journey, and can describe the impact on their lives of their sense of vocation.  Candidates have had their call affirmed by others. They can identify those who have recognised their potential vocation to ordained ministry and the grounds for their support.
<b>Knowing and understanding</b>	Candidates understand key statements of the Christian faith; they are familiar with Scripture and the creeds. They are able to reflect critically on what they believe. They desire and are able to deepen their understanding.  They can make connections between Christian faith and contemporary life.	Candidates are able to reflect on their developing relationship with God and how this has shaped their relationships with others and with the wider world.	Candidates are resilient. They have the stamina and confidence to cope with change and stress.  Candidates know how to care for themselves. They have a supportive network of relationships and interests.	Candidates understand the meaning of mission and of evangelism, and their role in the life of the church.  Candidates are committed to developing the discipleship of others. They are able to nurture the faith of others and to equip others to witness to their faith in Christ.	Candidates can identify, value and encourage the gifts and skills of others. They are approachable, empathetic and compassionate.  Candidates understand the nature of safe and healthy communities. They are committed to the dignity and flourishing of all people.	Candidates have an informed vocation. They have read the Ordinal of the SEC. They understand and are committed to the Scottish Episcopal Church. They are aware of its life and its contemporary role, and are able to appreciate the range of perspectives on faith, doctrine and practice within it. They understand its structures and governance, and are prepared to accept the discipline of canonical obedience.

<p><b>Doing</b> <i>developing skills in and for ministry</i></p>	<p>Candidates can describe challenges and encouragements they have encountered in their journey of faith. Their faith shapes the pattern of their life.</p>	<p>Candidates are able to engage respectfully with expressions of faith that are different from their own.</p>	<p>Candidates have responded creatively to life experiences, including failures and challenges.  Candidates respond well to new experiences, people and situations; they are able to adapt but to remain authentic. They can integrate new experiences in a way that helps them grow.</p>	<p>Candidates have good communication skills. They can draw on a range of resources to communicate appropriately to the situation. They speak and write clearly and effectively, in a way that inspires and engages others.</p>	<p>Candidates have good interpersonal skills. They enjoy engaging with others, appreciate diversity and difference, and can negotiate difficult relationships. They have a good listening ability. Their relationships are grounded in the love and compassion of God.</p>	<p>Candidates have an obedient vocation. They are open to the requirements and needs of the Church with regard to formation and deployment.</p>
<p><b>Becoming</b></p>	<p>Candidates are able to look forward in an imaginative and theologically-informed way. They can take the initiative and have a creative or entrepreneurial approach. They are prepared to take risks and to implement a process of change with flexibility and resilience.</p>	<p>Candidates have some experience of leading prayer and worship with others, and can reflect on how they can encourage others to discern the presence of God in their lives.  Candidates are aware of a call to exercise sacramental ministry.  They have considered the impact that public ministry may have on their faith and prayer.</p>	<p>Candidates have considered the impact that public ministry may have on their personal life.  Candidates are honest and reliable. They are able to set and observe boundaries (personal, professional and pastoral) and to respect confidentiality.</p>	<p>Candidates can reflect on their own experience of engagement in missional activity.  Incumbent candidates show the potential to engage in and lead mission-shaped ministry.</p>	<p>Candidates have the potential to offer effective pastoral care. They are committed to the dignity and flourishing of others.  Candidates have the potential to lead strategically.  Candidates are open to the possibilities of working in partnership with the wider community, including secular bodies and other denominations and faiths.  Incumbent candidates have the potential to lead a Christian community in its calling and in its service to the wider life of the community.  Incumbent candidates have the potential to lead a team.</p>	<p>Candidates have a realistic vocation. They have been baptised and episcopally confirmed. Their circumstances enable them to undertake training and formation.</p>

Note:

These are the full criteria for priests. Criteria for vocational deacons and Lay Readers are under review. However, for the first phase of the discernment process everyone uses the same criteria, so it may be helpful to have a look at the version of the criteria in the Vocation Advisor Report.